

VALUES

Our work is based upon our values Our behaviour – examples of what our values mean in practice

We are innovative and forward looking



We will be alert to changes in need, be positive about change and moving forward to achieve our Vision and Mission.
We will pilot innovative projects and be passionate about communicating and celebrating successes so they can be taken further by others.
We seek to infuse our staff, pupils and beneficiaries with a sense of what they can do to make a positive difference in Bedford and the wider world.

We are caring, fair and respectful



We will treat staff, pupils and beneficiaries transparently and with fairness and respect.
We will promote a positive working environment, with clear boundaries and decision making processes.

We are open and outward looking



We value the contribution others can make and we will take time to consult and listen to their views.
We are responsive to requests for support, and welcome ideas and suggestions for developing what we do.
We want beneficiaries to be involved in shaping what we do, and we will look at how to make this easier for them.

We act with integrity, and believe in quality and effectiveness



We will be clear, honest and accountable for our work, through our Annual Report and Accounts.
We will set high standards for ourselves in terms of service delivery.
We will make the best use of the resources available to achieve our goals in a business-like manner.

We are inclusive



We promote diversity and equality of opportunity for our staff and beneficiaries alike in an open and fair way.
We are consistent in our approach, and we will identify and attempt to overcome barriers to equality whenever they appear.

We are socially responsible



We will always consider the impact of our work on the community around us.
We will try to make a positive and lasting difference to society.
We will be aware of the wider environmental impact of how we work.
We will promote positive environmental awareness in the services we deliver.